



Welcome! The meeting will begin shortly.

Announcements

- Thanks for joining!
- All participants will remain muted for the presentation
- Use the chat box for questions

Moderators for today's meeting include:



Claire Hahn – ABGOH Chair



Mary Faria – MHFC Chair

Agenda

- Announcements & Introductions
- COVID-19 Vaccines and the Workplace
 - ▣ Dr. David Lakey
 - ▣ Cassandra DeLeon
 - ▣ Chris Vykukal
- Closing Remarks

Today's Speakers



David Lakey, M.D.

Vice Chancellor for Health Affairs
and Chief Medical Officer

The University of Texas System



Cassandra DeLeon

Chief Administrative Officer
Disease Prevention Health Promotion
Division

Austin Public Health



Chris Vykukal

Wellness and Benefits Coordinator
Human Resources

City of Austin

Dr. David Lakey

Vice Chancellor for Health Affairs and Chief Medical Officer
The University of Texas System



COVID-19 Update

August 20, 2021

CASSANDRA DELEON, CHIEF ADMINISTRATIVE OFFICER
DISEASE PREVENTION HEALTH PROMOTION



Current Local Situation Stage 5

The risk-based guidelines set out five distinct stages of risk, from the lowest threat, Stage 1, through the most serious, Stage 5, along with recommended behaviors for each stage.

Stage 5 means:

- The public must take extra precautions to prevent the transmission of the Delta variant
- Data shows it spreads easier and can infect even those who are vaccinated.
- Unvaccinated individuals are at significant risk and should get fully vaccinated
- **High-risk** individuals, indoor and outdoor private gatherings are not recommended, travel is discouraged unless essential, dining should be outdoors with precautions, and shopping should be outdoors or takeaway or curbside.
- **Low-risk** individuals, indoor and outdoor private gatherings, travel, shopping, and dining should be with precautions. Note that places that require vaccines and masks may pose a lower risk.

Delta Edition

COVID-19 Risk-Based Chart — Vaccinated

* Please continue following additional requirements of local businesses, venues and schools regardless of vaccination status or stage.

	Private Gatherings* With People Outside Your Household				Travel*		Dining*		Shopping*	
	Indoor		Outdoor		Low-Risk	High-Risk	Low-Risk	High-Risk	Low-Risk	High-Risk
	Low-Risk	High-Risk	Low-Risk	High-Risk						
Stage 1										
Stage 2										
Stage 3										
Stage 4										
Stage 5						Only if essential	 Outdoors	 Outdoors		Takeaway/ Curbside



Mask optional, continue washing hands and other hygiene precautions



Not recommended at all, with or without masks



Take prevention measures: wear a mask, wash your hands and social distance following CDC guidelines



Restaurants that require vaccines and masks pose a lower risk.

Delta Edition



[AustinTexas.gov/COVID19](https://austintexas.gov/COVID19)

Published: August 05, 2021



Austin Public Health

Delta Edition

COVID-19 Risk-Based Chart — Partly Vaccinated or Unvaccinated

* Please continue following additional requirements of local businesses, venues and schools regardless of vaccination status or stage. Schools, hospitals, and long term living centers follow CDC and APH guidelines—or—the regulatory agency's policy.

	Private Gatherings* With People Outside Your Household		Travel*	Dining*	Shopping*
	Indoor	Outdoor			
	Stage 1				
Stage 2					
Stage 3	 If high risk: avoid unless essential	 If high risk: avoid unless essential	 If high risk: avoid unless essential	 If high risk: avoid unless essential	 If high risk: avoid unless essential
Stage 4			Only if essential	Takeaway/ Curbside	Only if essential
Stage 5				Takeaway/ Curbside	Takeaway/ Curbside



Mask optional, continue washing hands and other hygiene precautions



Not recommended at all, with or without masks



Take prevention measures: wear a mask, wash your hands and social distance following CDC guidelines

Delta Edition



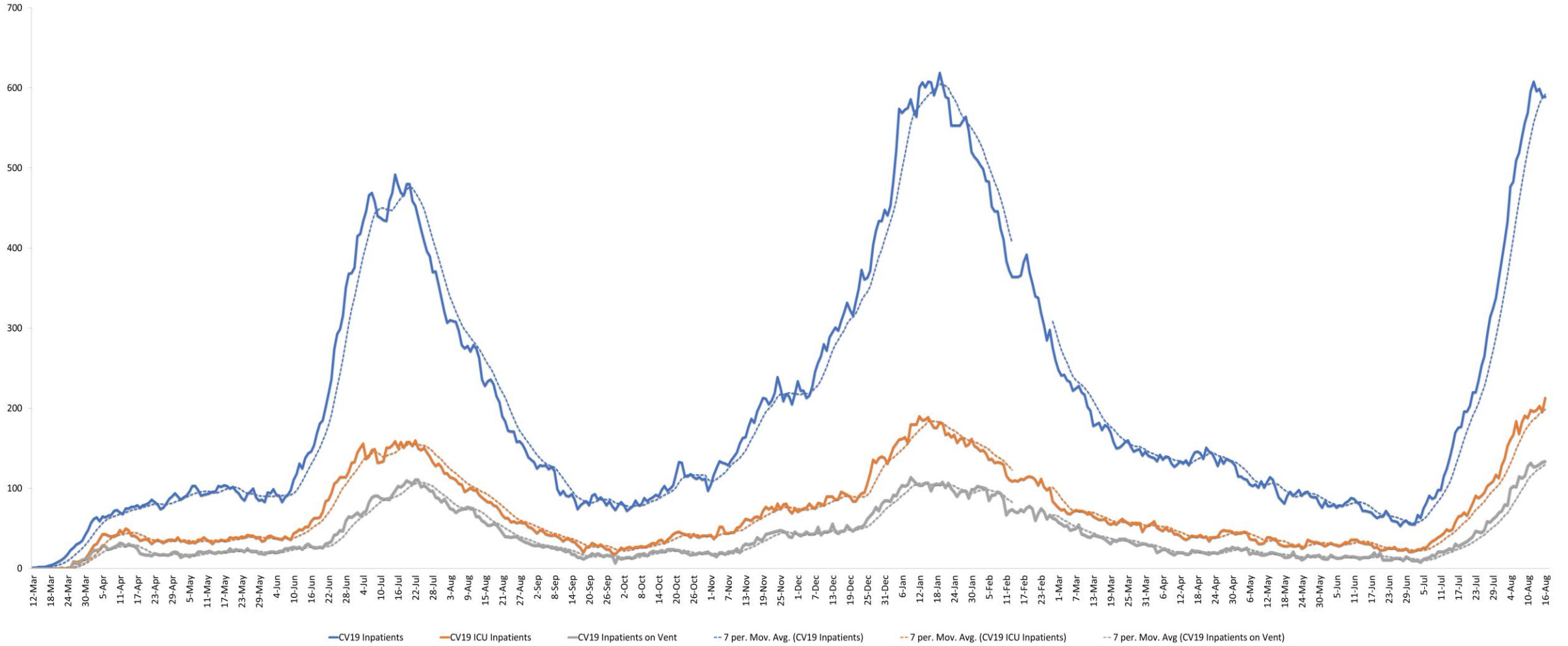
[AustinTexas.gov/COVID19](https://austintexas.gov/COVID19)

Published: August 05, 2021

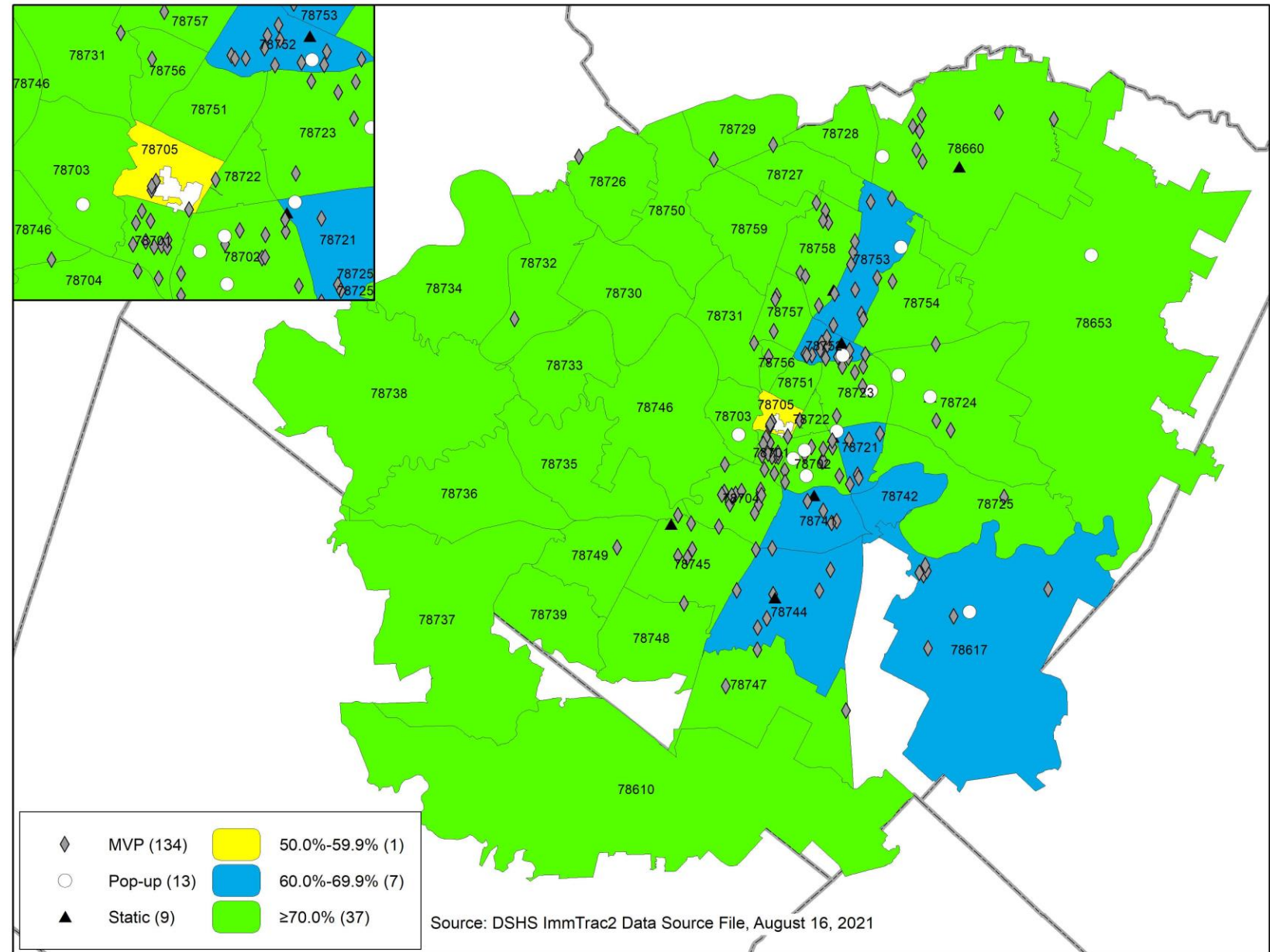


Austin Public Health

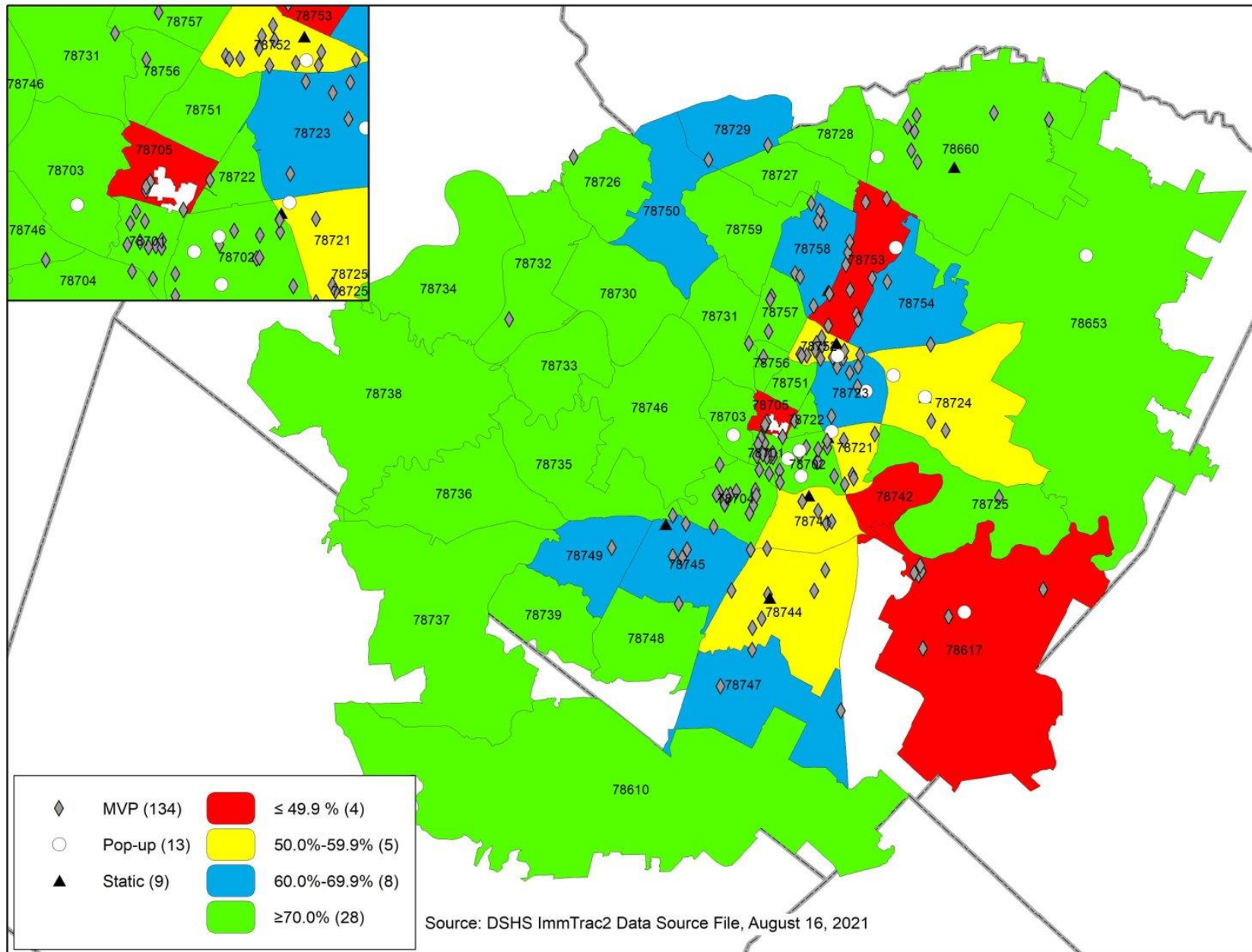
COVID-19 AUSTIN MSA CURRENT HOSPITALIZATIONS, ICU ADMISSIONS, AND VENTILATOR USE



First Dose Vaccinated Population



Second Dose/Fully Vaccinated Population



Vaccine Booster

Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices (ACIP) recommended that people whose immune system are moderately to severely compromised receive an additional dose of mRNA COVID-19 vaccine at least **28 days after an initial two-dose mRNA series** (Pfizer or Moderna).

- Immunocompromised individuals may discuss with their health care provider whether getting an additional dose is appropriate for them.
- If their health care provider is not at a site administering vaccines, these individuals can self-attest and receive the additional dose wherever vaccines are offered.



Workplace Infection Control Measures

Key Recommendations:

- Strongly encourage all employees to wear face masks and provide personal protective equipment (PPE) to employees.
- To ensure adequate distancing between staff in communal areas, limit in-store and on-site capacity and reduce capacity in enclosed spaces like elevators.
- Encourage all employees to become fully vaccinated and grant paid time off for employees to become vaccinated.
- Instruct employees with COVID-19 symptoms or who have contacted someone with COVID-19 symptoms to notify their supervisor and stay home.
- Employees can schedule free testing <http://covid19.austintexas.gov/>
- Frequently disinfect and clean throughout the day, especially high touch areas like door handles, registers, checkout lanes, public restrooms, and employee break rooms.



Additional information available: <https://www.osha.gov/coronavirus/safework>

Tips to Prepare for Changing Conditions

- Be prepared to change business practices in order to maintain critical operations.
- Identify alternative suppliers for critical goods and services.
- Share best practices with other employees in your community.
- Prioritize job functions to ensure continuous operations.
- Formalize best practices based on lessons learned since the onset of the COVID-19 pandemic.
- Ensure redundancy among your employees/workforce in case absenteeism spikes.
- Deliver services remotely (e.g., web, phone, video).

More information is available <https://www.austintexas.gov/economicrecovery#>

What Can Businesses Do

Local employers play a significant role in helping to stop the spread of COVID-19

We are asking you to voluntarily:

- Require masks of your employees and customers; and
- Take actions that will ensure safe distancing/spacing in your business; and
- Shift back to contactless/curbside service
- City has flyers available to support local business infection control measures,

Local businesses can register to co-host a mobile vaccine event.

[Complete the Austin Public Health Mobile Vaccination Request Form](#) to request a pop-up COVID-19 vaccination clinic at your business location.



[Flyer links:](#)

[Face Covering English Flyer \(PDF, 108 KB\)](#)
[Volante de mascarillas en español \(PDF, 151 KB\)](#)



Thank you



HealthyConnections

City of Austin Wellness Program

City of Austin COVID-19 Vaccine Strategy



Limitations

Policy

- Unable to mandate vaccines or inquire on vaccine status

Logistics

- Most employees are teleworking
- Essential employees spread across 100+ worksites
- Requires dose 1 and dose 2 clinics
- Differing dose 2 timelines (3 weeks vs 4 weeks)
- Employee and staff safety



Phase 1 Strategy

- Mimic flu shot clinics
- Mass vaccine clinics at a central location
- Large auditorium
 - Check-in, Que, Vaccine stations, and waiting area
- Appointments / Walk-Ins as available
- Mask requirement
- Vaccine manufacturer differed by availability
- **Administered over 2,000 Covid-19 vaccines**



Phase 1 Lessons Learned

- Communication is key
- Register for dose 2 at dose 1 clinic
- Limit to 1 vaccine manufacturer
- As vaccine availability increased demand decreased
- Remaining pool is hesitant
- Incentives work



Phase 2 Strategy

- Promote retail pharmacy availability
- Promote walk-up APH clinics – austintexas.gov/covid19-vaccines
- Mass vaccine clinic at Palmer Events Center
- Flu/Covid vaccine clinics at City worksites
- Utilize new mobile and onsite clinics
- Add incentives



Takeaways

- Communicate
- Remove barriers
- Incentivize



Chris Vykukal

Email: Chris.Vykukal@austintexas.gov

Phone: 512-974-3229



HealthyConnections

City of Austin Wellness Program



LiveHealthy



**KnowYour
Numbers**



EatWell



GetActive

Questions & Answers

- Use the chat box to send your questions or experiences with COVID-19 Vaccinations and the Workplace to the Moderators
- A moderator will read questions as they are submitted



Announcements

- Thank you to our speakers – Dr. Lakey, Cassie and Chris!
- Today's presentation will be posted to the MHFC website.
- Session evaluation and session resources will be emailed to everyone via email.
- Next ABGOH meeting will be October 29, 2021.